

United Bus Service Ltd

Code of ethics

This code of ethics of United Bus Service Ltd serves as our ethical commitment and guide to a proper business conduct for all our stakeholders. We at UBS Ltd are committed to do business legally, ethically and in a transparent manner.

This code of ethics applies to Directors, Managers and all those who work at UBS Ltd.

UBS Ltd expects all employees to be impartial and honest in all affairs relating to their job. All staff bear a responsibility in general to be in good faith and do nothing to destroy the trust necessary for employment.

- Our core values at UBS Ltd are honesty, integrity, trustworthiness, respect for others, responsibility, accountability, reliability and compliance with legislations.
- Ethical decision making and compliance with laws, we ensure that all our business decisions are appropriate, ethical and in compliance with relevant legislations
- Sustainability of the environment; we are committed to meeting the environmental requirements to this end we combine economic, environmental and social factors in our operations
- Human rights; we are committed to respect the human dignity and rights of each individual
- Labour practices and working conditions; we are committed to promote equality in our employment practices and to fair employment and remuneration in compliance with applicable laws
- Health and safety; We provide clean, safe and healthy working conditions
- Business conduct; our relationships with business partners are built upon trust and mutual benefits in compliance with legislations
- Anti-corruption; we condemn and do not tolerate any form of corruption
- Conflict of interest; our decisions shall be based on objective and fair assessments avoiding the possibility of any improper influence
- Privacy, personal data protection; we ensure that all personal data are processed appropriately and safeguarded as per appropriate legislations